

Nyrstar Responsible Sourcing Policy Statement



Nyrstar purchases, processes and trades metals and minerals for use in multiple products and technologies. Nyrstar recognizes its responsibility to respect human rights and mitigate risks associated with extracting, trading, handling and exporting minerals from conflict-affected and high-risk areas. Nyrstar is committed to conducting its business honestly and in compliance with applicable laws and requirements prescribed by industry wide organizations to which it is a stakeholder.

- At Nyrstar, we commit to refrain from any action that contributes to the financing of conflict. Nyrstar will neither tolerate, nor profit from, contribute to, assist with or facilitate any forms of torture, cruel, inhuman and degrading treatment, child labor, forced labor and other human rights violations. Nyrstar will not tolerate any (in)direct support to non-state armed groups (as defined by UN resolutions) through extraction, transport, trade, handling or export of minerals.¹
- In case Nyrstar identifies a reasonable risk that (a) supplier(s) is sourcing from, or is linked to, any party committing serious abuses as defined in paragraph 1, it may investigate this issue, and/or suspend or discontinue engagement with the supplier(s) risk.
- Nyrstar submits this policy externally to its suppliers to serve as reference for their sourcing activities. Subsequently, Nyrstar creates and maintains a constant communication with its suppliers to demand adherence to these standards. If a supplier has not significantly prevented or mitigated identified risks in their business process relating to responsible sourcing, Nyrstar will suspend or discontinue engagement with the supplier.
- At Nyrstar, we will not offer, promise, give or demand any bribes, and will resist the solicitation of bribes to conceal the origin of minerals, to misrepresent taxes, fees and royalties paid to governments for the purposes of mineral extraction, trade, handling, transport and export.²
- Nyrstar support efforts to contribute to the elimination of money laundering resulting from, or connected to, the extraction, trade, handling, transport or export of minerals derived from the illegal taxation or extortion of minerals at points of access to mine sites, along transportation routes or at points where minerals are traded by upstream suppliers.

Nyrstar requests its suppliers, when extracting, sourcing, transporting, trading and processing minerals from conflict affected areas, to fully commit to this policy. As part of these requirements, Nyrstar will prepare, deploy and regularly update an internal risk management plan associated with responsible sourcing in its supply chain. All Nyrstar's efforts relating to responsible sourcing are fully transparent and will be (regularly) audited by industry recognized organizations.

¹ In addition to this policy statement, Nyrstar has published its Responsible Sourcing Policy Statement on www.nyrstar.com

² In addition to this policy statement, Nyrstar has published its Anti-Corruption/Anti-Bribery policy on www.nyrstar.com



Daniel Vanin - Chief Executive
Officer November 2020