

Nyrstar Environment Policy Statement



We are a global leader in mining, metals processing and recycling with operations across multiple cultures and continents. Our metal products meet society's needs worldwide and are inherently recyclable. We are located within communities who have expectations of us, which we must meet.

We operate our business in an environmentally responsible way. Our aim is to prevent harm to the environment and the community. We will build trust with our key stakeholders by meeting our commitments and maintaining open and honest communications.

To achieve this, we will:

- ✓ Minimise the environmental impact of our operations by applying leading practice, innovation and sound science.
- ✓ Continually improve our performance through the identification and management of environmental risks and establishment of measurable objectives and targets.
- ✓ Comply with legal obligations as a minimum and meet the requirements of our voluntary agreements.
- ✓ Engage with our stakeholders, understand and respond to their expectations and effectively communicate our environmental performance.
- ✓ Provide material stewardship through efficient and responsible procurement, transport and use of resources. Minimize waste and expand recycling options by following the waste management hierarchy for hazardous, non-hazardous and inert wastes.
- ✓ Implement risk-based freshwater management measures in collaboration with relevant stakeholders to minimise impact on other water users and on fauna and flora in the catchment area of each of our facilities.
- ✓ Ensure that sufficient information and resources are available to achieve greenhouse gas emission reduction objectives and energy targets, and that design activities consider energy performance improvement.
- ✓ Assess and manage our operational impacts on biodiversity and explore initiatives to protect and enhance natural ecosystems.
- ✓ Recognize the environmental impact from past operations and address legacy issues.
- ✓ Develop a culture of environmental ownership through integration of business goals and by increased awareness, skills and competency of our people.

We believe that these commitments provide the foundation for a sustainable business.



Guido Janssen - Chief Executive
Officer April 2024