## Nyrstar Environment Policy Statement



We are a global leader in mining, metals processing and recycling with operations across multiple cultures and continents. Our metal products meet society's needs worldwide and are inherently recyclable. We are located within communities who have expectations of us, which we must meet.

We operate our business in an environmentally responsible way. Our aim is to prevent harm to the environment and the community. We will build trust with our key stakeholders by meeting our commitments and maintaining open and honest communications.

To achieve this, we will:

- Minimise the environmental impact of our operations by applying leading practice, innovation and sound science
- Continually improve our performance through the identification and management of environmental risks and establishment of measurable objectives and targets
- Comply with legal obligations as a minimum and meet the requirements of our voluntary agreements
- Provide material stewardship through efficient and responsible use of resources, minimizing waste and expanding recycling options
- Recognize the environmental impact from past operations and address legacy issues
- Develop a culture of environmental ownership through integration of business goals and by increased awareness, skills and competency of our people
- Engage with our stakeholders, understand and respond to their expectations and effectively communicate our environmental performance

We believe that these commitments provide the foundation for a sustainable business.



Guido Janssen Co-CEO Dale Webb Co-CEO April 2023