

# Nyrstar Safety & Health Policy Statement



We are a global leader in mining, metals processing and recycling with operations across multiple cultures and continents. The safety & health of our employees, contractors and visitors will take priority over everything else.

Therefore, we are uncompromising in our commitment to safety & health in all that we do by continually:

- Identifying and managing risks systematically
- Providing a safe and healthy work environment
- Ensuring our people have the necessary knowledge and skills to work safely
- Consulting with our workers and encouraging their participation in making the workplace safe
- Establishing measurable objectives and targets to ensure continuous improvement
- Developing leadership behaviour and accountability in all of our people
- Complying with all applicable laws, regulations and requirements of our voluntary agreements
- Promoting wellbeing programs and healthy lifestyle choices



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